The official minutes of the University of South Carolina Board of Trustees are maintained by the Secretary of the Board. Certified copies of minutes may be requested by contacting the Board of Trustees' Office at trustees@sc.edu. Electronic or other copies of original minutes are not official Board of Trustees' documents.

University of South Carolina BOARD OF TRUSTEES

Intercollegiate Athletics Committee

February 21, 2014

The Intercollegiate Athletics Committee of the University of South Carolina Board of Trustees met at 12:15 p.m. on Friday, February 21, 2014, in the 1600 Hampton Street Board Room.

Members present were: Dr. C. Edward Floyd, presiding Chairman; Mr. Chuck Allen; Mr. William C. Hubbard; Mr. William W. Jones, Jr.; Mr. Toney J. Lister; Mr. Eugene P. Warr, Jr., Board Chairman; and Mr. John C. von Lehe, Jr., Board Vice Chairman. Ms. Leah B. Moody joined the meeting by telephone. Mr. Mark W. Buyck, Jr. and Mr. Mack I. Whittle, Jr. were absent.

Other Trustees present were: Mr. Robert "Eddie" Brown; Mr. Tommy C. Cofield; Mr. A. C. "Bubba" Fennell; Mr. Miles Loadholt; Mr. Hubert F. Mobley; Dr. C. Dorn Smith III; and Mr. Thad Westbrook.

Chairman of the Faculty Senate James H. Knapp and Student Government President Chase Mizzell were present. Also in attendance was NCAA/SEC Representative for the University and Associate Dean for Academic Affairs, College of Education, Zach Kelehear.

Others present were: President Harris Pastides; Secretary Amy E. Stone; Chief Financial Officer
Edward L. Walton; Provost Michael D. Amiridis; General Counsel Walter "Terry" H. Parham; Vice
President for Student Affairs Dennis A. Pruitt; Vice President for Research Prakash Nagarkatti; Vice
President for Information Technology William F. Hogue; Vice President for Human Resources Chris Byrd;
Vice President for Development and Alumni Relations Jancy Houck; Interim Vice President for
Communications Wes Hickman; Palmetto College Chancellor Susan Elkins; USC Beaufort Chancellor Jane
Upshaw; USC Upstate Chancellor Tom Moore; USC Sumter Dean Michael Sonntag; Athletics Director
Ray Tanner; University Treasurer Susan D. Hanna; Executive Director of Internal Audit Pam Doran;
Associate Vice President for Business and Finance Leslie Brunelli; Associate Vice President for
Transportation and Logistical Relations Derrick Huggins; Deputy Athletics Director Charles Waddell;
Executive Associate Athletics Director Kevin O'Connell; Chief Financial Officer, Athletics Department,
Jeff Tallant; Director of Facilities Planning and Programming and University Architect Derek S. Gruner;

IAC_022114 Page 1 of 9

University Budget Director Harry Bell; College of Arts and Sciences Dean Mary Anne Fitzpatrick;
Associate Director of Strategic Planning and Assessment Cameron Howell; USC Aiken Vice Chancellor for Information Technology Ernest Pringle; USC Beaufort Athletics Director Quin Monahan; University Controller Jennifer Muir; Director of State Relations Trey Walker; Director of Governmental and Community Relations and Legislative Liaison Shirley D. Mills; Director of Capital Budgets and Financing, Division of Business and Finance, Charlie Fitzsimons; Special Assistant to the President J. Cantey Heath, Jr.; Capital Finance Budget Analyst, Division of Business and Finance, Geneva Irvin; Student Government President-Elect Lindsay Richardson; Student Government Vice President-Elect Donnie Iorio; Student Government Treasurer-Elect Ryan Harman; University Technology Services Production Manager Matt Warthen; and Board staff members Debra Allen and Terri Saxon.

Dr. Floyd called the meeting to order, welcomed everyone, and asked Board members to introduce themselves. Mr. Hickman introduced members of the media who were in attendance: Wes Mitchell with *The Big Spur*, Scott Hood with *Gamecock Central*; Hannah Jeffrey with *The Daily Gamecock*; and Andy Shain with *The State*.

Dr. Floyd said that notice of the meeting had been posted; the press notified as required by the Freedom of Information Act; the agenda and supporting materials circulated to the committee; and a quorum was present to conduct business.

I. <u>USC Beaufort Athletic Director's Report</u>

Dr. Floyd took a moment to thank President Pastides and the Board for hiring Derek
Gruner the University's Architect, whose work he said was phenomenal. He then called on Mr. Tanner to
introduce USC Beaufort Athletics Director Quin Monahan.

Mr. Tanner stated that Mr. Monahan was hired in 2012, and that prior to coming to USC Beaufort he was the athletics director at Belmont Abbey in North Carolina. Prior to that, he was the athletics director at the Savannah College of Art and Design.

Mr. Monahan began by thanking the committee, on behalf of Chancellor Upshaw, the student-athletes, and coaches for the opportunity to talk about the impact University of South Carolina Beaufort Sand Sharks had not only on the campus, but in the South Carolina Lowcountry. He said it was hard to imagine that a few years prior the campus was strictly a commuter campus without a student-center or athletics, very little student-life programming, and even less intramural sport offerings.

IAC_022114 Page 2 of 9

As of today, the campus boasted six beautiful dorms housing over 600 students, with another dorm under construction; a full residential life program; a vibrant student-life and intramurals department; and a nationally competitive intercollegiate athletics programs.

USC Beaufort has close to 1,700 students including approximately 120 student-athletes. Currently there are nine intercollegiate athletics teams: Baseball, Softball, Women's Soccer, Men's and Women's Golf, Men's and Women's Cross Country and Men's and Women's Track and Field. All of which compete in the National Association of Intercollegiate Athletics (NAIA) as a member of The Sun Conference. Only in its eighth year of competition, USC Beaufort was very pleased with the programs and NAIA affiliation. However, assuming facilities and financing advanced as planned, administrators hoped to eventually make application to NCAA Division 2, and be on the same competitive field as USC Aiken and other South Carolina public institutions in the Peach Belt Conference.

Mr. Monahan noted that intercollegiate athletics at USC Beaufort was actually quite young; however, in its brief history it had established a very competitive and well respected program. Last year, the Baseball, Softball, Women's Golf and Women's Soccer Teams advanced to their conference championships. Furthermore, the Baseball, Softball, and Women's Golf Teams advanced to their respective national championships. The Men's Golf Team, while not advancing this past year, had a long history of national championship exposure, attaining nationals' qualifications every year in existence until this past spring.

Mr. Monahan stated that USC Beaufort student-athletes were competitive on their chosen field of play and were pleased with the experiences they received on campus. He based his opinion on two primary reasons. The first reason being that after each season of competition he conducted a post-season interview with student-athletes. Based on the data he received and compiled, by and large, student-athletes had positive experiences not only with their sport, but across campus. The second reason was based on student-athlete retention, which was approximately 20 percent higher than that of the general student population.

Mr. Monahan gave a glimpse of the humble beginnings of the USC Beaufort intercollegiate athletics program. It began in 2007, with Men's Golf and the unveiling of the USC Beaufort mascot and the Sand Sharks logo. He said he believed that the logo and associated marks were some of the best, if not the best in small college athletics. In 2008, the Women's Golf and Cross Country Teams were added; and a baseball coach was hired to begin recruiting for the 2009 baseball season. By 2010, a softball coach was

IAC_022114 Page 3 of 9

hired and a track and field component was added to the Cross Country Team. The Softball Team began competition in 2011. Also in 2011, a soccer coach was hired and Women's Soccer began, all within six months.

Mr. Monahan shared the successes of Sand Shark Athletics from a competition, community and academic standpoint.

Starting with competition, he noted the softball program highlights. In the beginning weeks of its third season, the team currently held an 8-2 record. In 2012, the team's first season, it finished with a 37-11 record. In 2013, it followed with a 43-6 record. In addition to receiving a bid for the opening round of national play, the team was awarded one of 10 locations to host the National Championship Opening Round. Unfortunately, the team lost in the championship match of that Opening Round tournament and failed to move on to the World Series, but still had a very successful season. Mr. Monahan said he had high expectations this season, under first-year Head Coach Laura Heberling, an assistant coach the previous two years.

The Sand Sharks Baseball Team was currently 6-4, unfortunately swept by their conference rivals, the number three team in the NAIA. The baseball program had beginnings very similar to the softball program – experiencing early and continued success. Two years ago, the baseball program, under the direction of then, first-year Head Coach Bryan Lewallyn, hosted and won the Opening Round of the NAIA National Tournament, and competed well at the NAIA World Series in Lewiston, Idaho. This achievement brought national recognition and instant credibility to the Sand Shark Athletics program. After graduating several seniors from the original roster, 2012 and 2013 were modestly good years. The team played well when it needed to and received a bid to the Opening Round National Tournament; however, it did not advance from pool play for a return trip to Lewiston.

The women's soccer program did not have the same start as the baseball and softball programs. women's soccer Coach Ed Heberling, hired six months prior to fielding his first competitive intercollegiate team, had quite a daunting task. The team went 1-18, its first year, followed by a much improved 10-9 campaign. In the past season, even with an intentional increase in the level of competition, due to great coaching and an increase in talent and recruiting success, the team experienced a dramatically improved competitive season and finished with a .500 regular season record. Mr. Monahan said that recruiting continued to be strong and he believed the Sand Sharks had one of the best women's soccer coaches in the NAIA.

IAC_022114 Page 4 of 9

The women's golf program also had a very successful history, finishing the past four years ranked in the top 15 in the country. While there was some coaching turnover in the past few years, the team now had a young dynamic coach, Alexis Bennett, who is an excellent mentor and leader for the young women golfers. Mr. Monahan clarified that in mentioning turnover in the coaching staff – it was impressive to note where the former head coaches left for: one now works for Adams Golf running a golf education program in Arizona; one is the current Assistant Head Coach at Texas Tech University; and the third is pursuing her PGA teaching certificate in order to join her very successful family business of teaching PGA and LPGA tour players.

As for the Sand Sharks' success in the community, Mr. Monahan stated that one of the bedrock principals of the NAIA was its commitment to the Champions of Character program that is based on five core values – Respect, Responsibility, Integrity, Sportsmanship and Servant Leadership. USC Beaufort took on the great challenge to teach the young student athletes what it means to be true Champions of Character. He said he took great pride in the fact that the athletics program was named a Five-Star Institution, by the NAIA, for its commitment and dedication to the Champions of Character program and its core values. The coaching staffs make an intentional effort to provide student athletes the opportunities to learn how to compete and live as young men and women of character and to give back to the community and the region while doing so.

Mr. Monahan noted one example of USC Beaufort's belief in the Champions of Character program. While hosting the Baseball and Softball National Championship Opening Rounds the past two years, the campus incorporated the visiting teams in the Sand Sharks' community involvement activities. At the Softball Opening Round, every visiting team joined in mentoring, entertaining, and playing with nearly 20 residents from a local regional transitional home for neglected and under-cared for children for four hours the day prior to competition. He said that it was an incredibly special and enjoyable day for the children, and especially meaningful to the nearly 80 young ladies who thought they came to Bluffton to simply play softball.

Additional Sand Shark Community Service projects include: The Coastal Empire Buddy Walk (a program dedicated to raising funds and awareness for those with Downs Syndrome and support for their families), Habitat for Humanity, Toys for Tots, Richard's Journey (a program dedicated to serving a young boy from Columbia diagnosed with inoperable brain cancer – Richard came to the Beaufort Campus for a

IAC_022114 Page 5 of 9

softball game where he was presented a check from the Softball Team after he and his family threw out the first pitch). In addition, Cancer Awareness Games and Military Appreciation events are held regularly.

This past fall, USC Beaufort had the pleasure of hosting President Pastides for the first recreational indoor facility groundbreaking. Through the generosity of the local Commission on Higher Education, the campus is able to build, debt-free, an indoor recreation complex with four acres of field space for the benefit of the entire campus community. The Sand Shark Recreation Complex will house the athletic and intramural offices, fitness center, athletic training room, aerobics room and gymnasium. He said that students were thrilled with this new addition to the campus, which they had requested and deserved for a long time.

Mr. Monahan's academic goal was for all teams to attain higher team GPAs than the traditional student body, earning at minimum 3.0. This past academic year the overall athletic GPA was nearly 2.9, with five of the nine teams earning above 3.0. Over the past academic year student-athletes were awarded several academic honors including: 2 College Sports Information Directors of America (CoSIDA)

Academic All-Americans; 9 CoSIDA Academic All-District; 8 NAIA Scholar-Athletes; 21 Academic All-Conference.

Mr. Monahan stated that, lest he lead the committee to believe that everything was perfect in the Lowcountry, he wanted them to know they faced challenges every day. Life is good at USC Beaufort, he said, and they were thrilled to be a thriving and growing athletics department with tremendous support from the community, the student body, and most certainly the chancellor and the commission. However, the athletics program did not currently have on-campus facilities for practice or games except for Women's Soccer. Thankfully, through wonderful support and collaboration with the region, the athletics program is allowed to use fields and tracks in the area. While the Sand Sharks make the most of these facilities, they are not on campus and are not their own. He explained that the program lost visibility, community support and contact, recruits, facility usage revenue, and much more by not competing on its own "home turf."

Mr. Monahan said that with the committee's and the President's continued support, the potential for success – on the field of play, in the classroom, and in the Lowcountry – was truly unlimited. He said that he was passionate about intercollegiate athletics, and was so appreciative of the University, the Board of Trustees, President Pastides and Chancellor Upshaw. He stated that the athletics program was committed to providing its young students a positive collegiate athletic experience. He concluded his

IAC_022114 Page 6 of 9

presentation by stating, "As I am sure even Coach Tanner would agree, we exist not only for those that are fortunate enough to wear the Sand Shark or the Gamecock uniform, but for the entire student-body, the entire campus, and the entire regions that we serve." He thanked the committee for the opportunity to share the achievements of the Sand Sharks program.

Dr. Floyd thanked Mr. Monahan for an excellent presentation.

Mr. Jones said that he had the pleasure of knowing Mr. Monahan, and thought that he was a real asset to USC Beaufort, in terms of his enthusiasm and excitement for the Sand Sharks program and his leadership. Mr. Brown and Mr. Allen also thanked Mr. Monahan.

II. <u>USC Columbia Athletic Director's Report</u>

Dr. Floyd called on Mr. Tanner, who began his presentation with an academic update. The Men's Soccer Team was the 2012-2013 National Division I leader in team GPA, with a 3.54 cumulative GPA. All sports posted an APR multi-score of 950 or better the last two years. The Gamecocks led the SEC for the eighth consecutive fall semester as the school with the highest number of student-athletes on the SEC honor roll; and led the SEC for the sixth consecutive year with the First-Year Academic Honor Roll, placing 97 students; 10 more than second best, University of Alabama. Twenty-four student-athletes graduated in December 2013, six of whom were football players. Student-athletes earned 14 consecutive semesters of departmental GPA above 3.0 (Mr. Tanner expected the final number to be closer to a 3.2); and 17 out of 18 teams earned a 3.0 GPA or better. Mr. Tanner stated that the final GPAs from the Registrar's Office were delayed due to technology issues.

Mr. Tanner reviewed with the committee, the National Letter of Intent (NLI) signing dates for recruits enrolling for the 2014-15 semester. He announced, by sport, the list of recruits who had committed to be Gamecocks.

Mr. Tanned noted special recognitions achieved by Gamecock athletics and coaching staffs:

- <u>Charles Waddell</u>, Deputy Athletics Director, was named one of North Carolina High School Athletics Association's "100 to Remember: Male Athletes" on Friday, January 10, 2014. Mr. Waddell was in attendance and was congratulated by the committee.
- Mark Berson, Head Men's Soccer Coach, is the fourth head coach in NCAA Division I history to post 450 wins at one institution. During the 2011 Season, he collected his 450th career victory, becoming the eighth Division I coach all-time, to reach the 450-win milestone.

IAC_022114 Page 7 of 9

- <u>Curtis Frye</u>, Head Track and Field Coach, was inducted into the U. S. Track & Field and
 Cross Country Coaches Association (USTFCCCA) Coaches Hall of Fame, Class of 2013, on
 Monday, December 16, 2013.
- <u>Josh Goffi</u>, Head Men's Tennis Coach, was recognized for his 2014 signing class that was ranked 2nd in the nation, his second top-three class in the last four years.
- Shelley Smith, Head Women's Soccer Coach, marked her 150th win at USC with the team's competition versus the University of Alabama on October 11, 2013.
- <u>Dawn Staley</u>, Head Women's Basketball Coach, marked her 100th win at USC with the team's competition versus North Carolina Central on December 2, 2013; and she received the Order of the Palmetto from Governor Nikki Haley at the football game on November 16, 2013.
- Steve Spurrier, Head Football Coach, marked his 8th bowl game at USC with his team's appearance in the 2013 Capital One Bowl. No other coach in Carolina history has taken the Gamecocks to more than three bowl games. Football finished 4th in the final Associated Press and USC Today/ESPN Coaches polls, which marks the highest postseason ranking in the University's history.

Mr. Tanner noted that, in the current week, the University had four teams in the top five: Equestrian, Baseball, Women's Basketball, and Football. He said that very few schools could boast that achievement. He then showed a video of Gamecock athletes in action. At the end of the video, Athletics Department coaches, athletes, and staff wished President Pastides a happy birthday.

Mr. Tanner stated that student-athletes had surpassed 5,000 community service hours for the current academic year, which was the highest in school history.

Mr. Tanner concluded his presentation by noting that it would be a very busy athletic weekend with the Softball, Men's and Women's Tennis, Track, Equestrian, Baseball, and Men's Basketball Teams all competing at home. The Men's Basketball game was declared a "white-out" game, since the team was 3-0 with snow on the ground and fans were urged to wear all white to the game on Saturday to keep the winning streak. The Women's Basketball game on Sunday had been declared the "Pink" game, to honor those battling and those who had defeated breast cancer.

IAC_022114 Page 8 of 9

Mr. Mobley asked how much of an impact the new Dodie Anderson Academic Enrichment Center

had on the increase in GPA scores. Mr. Tanner said he did think it had a great an impact on the academic

improvements. He noted that there were 528 student-athletes in the fall semester.

Mr. Brown asked if there was a plan to compensate for lost parking due to the Williams-Brice

Stadium Plaza project. Mr. Tanner responded yes. Mr. Brown also asked about current Gamecock Club

memberships and Mr. Tanner said the number of members had increased.

Dr. Floyd asked Mr. Tanner if 10,000 additional seats were added to the Williams-Brice Stadium,

did he think they would be sold. Mr. Tanner said that he would not be in favor of adding 10,000 regular

seats, but would be in favor of adding 10,000 premium seats, which he said were the trend of the day and

more profitable. He explained that Athletics had very limited premium seating inventory to offer. He

noted that USC was next to last in the SEC for the number of stadium suites. The University of

Vanderbilt, which does not have any suites, ranked last.

Mr. Tanner said that the athletics program was doing very well, generating revenue, fundraising, and

servicing the debt. However, he noted that compared to many of the SEC schools that the Gamecocks

had success against, there existed a \$20 to \$30 million dollar gap in annual operating expenses.

On a final note, Mr. Tanner reported that plans for the SEC Network were moving forward.

Dr. Floyd stated that his prior concerns regarding the athletics debt had been eased due to the

Gamecocks' athletic achievements and the University team that manages the debt.

III. Other Matters

There being no other matters to come before the Committee, Dr. Floyd declared the

meeting adjourned at 12:48 p.m.

Respectfully submitted,

any Stone

Amy E. Stone

Secretary

IAC_022114 Page 9 of 9